

**Activities Organiser** MS Society welcome and induction checklist

### Welcome!

And thank you, we hope you enjoy your volunteering with us.

#### How to use this checklist

This checklist gives you some pointers for settling into your role and finding out about our work, the policies and resources in place to support you.

You can tick off each step as you go along. There's space to write any questions you might have as you complete it. The 'Sources of support' below shows who to ask for more information.

We recommend you complete your induction as soon as you can, particularly resources listed under 'Welcome' and 'My mandatory learning'. This checklist will help you get started in your role but how long it takes to complete will depend on your availability.



## Sources of support



Your Coordinating Team is responsible for the group's finances, planning services and activities, making decisions and dealing with problems. Contact your Group Coordinator in the first instance, they lead the team and are here to support you.



If your Group Coordinator isn't able to help, your Local Networks Officer (LNO) is the key staff contact for local groups: volunteers.mssociety.org.uk/local-networks-team



The Supporter Care Team is your point of contact for queries to MS Society departments. They can signpost you to the right person: volunteers.mssociety.org.uk/supporter-care-team



Speaking to volunteers from other groups can be another source of support. This is something you could organise yourself or by attending meetings organised by your LNO which bring together other groups and volunteers.



Other staff who can support you are listed on our volunteer website:

volunteers.mssociety.org.uk/staff-support



Upcoming health and safety workshops are posted on our volunteer website: volunteers.mssociety.org.uk/events



Our Group Handbook offers guidance on the practices and procedure groups should follow: volunteers.mssociety.org.uk/group-handbook

## Welcome

Aim	Methods	Any questions?
☐ I'm clear about what I'll be doing	Agree which tasks you'll be taking on with the person who recruited you: <u>volunteers.mssociety.org.uk/</u> <u>activities-organiser</u> Refer to your brief for more information.	
I'm aware of what learning and development opportunities are available	Discuss with the person who recruited you what skills you would like to develop and what your priorities are for induction.	
I can talk about what it's like to volunteer for us	Watch our Welcome Video and read our Welcome booklet: volunteers.mssociety.org.uk/ welcome-ms-society	
☐ I know what MS is, and I am able to explain how it affects different people in different ways	Everyone experiences MS differently. We have listened to what people affected by MS have told us. Find out more. Watch the What is MS Video and read about it on the MS Society website: <u>mssociety.org.uk/what-is-ms</u>	

Aim	Methods	Any questions?
I know what we're striving to achieve	Watch Our Strategy video to find out more about the organisational goals we are all working to: <u>mssociety.org.uk/about-us/our-</u> <u>strategy</u>	
☐ I'm aware of our Code of Conduct and how to represent the MS Society	Visit Representing the MS Society on our volunteer website: <u>volunteers.mssociety.org.uk/</u> <u>representing-ms-society</u>	
☐ I can find the policies in place to support us	To find out the range of policies we have and what they cover, visit Policies and documents: volunteers.mssociety.org.uk/policies See what policies you must read and understand as part of your role in 'My mandatory learning' below.	
☐ I know how to claim my expenses	Read our Expenses policy to find out how to claim expenses and what for. You'll need to fill in your Expenses claim form. Policy: volunteers.mssociety.org.uk/resources/1855	

Expenses claim form:	
volunteers.mssociety.org.uk/resources/376	

# My mandatory learning

Aim	Methods	Any questions?
I can access and handle everyone's data so their personal details are kept safe	You need to make sure the personal data you handle is processed in line with the Data Protection Act.	
	Discuss how to handle data safely and securely, and only for the purpose(s) agreed with the Coordinating Team. Read the MS Society data protection policy and Handling data for more information. Policy: volunteers.mssociety.org.uk/resources/861	
	Handling data: volunteers.mssociety.org.uk/handling-data	
	Complete the GDPR (Data Protection) eLearning. You'll receive your access to this course by email.	

Aim	Methods	Any questions?
I can use our risk management systems and our events guidance	We're committed to providing a safe environment for everyone. If you're organising activities, you must be familiar with our health and safety policy and risk management systems. We have dedicated risk management systems for fitness and events.	
	Discuss and plan with your Group Coordinator how to implement any actions and complete all checks. Visit Health and safety basics, Our events risk management system and Our fitness risk management system for more information.	
	Health and safety basics (including policy): volunteers.mssociety.org.uk/health-and- safety-basics	
	Our risk management systems and events guidance: <u>volunteers.mssociety.org.uk/risk-</u> <u>management</u>	
	Watch out for our health and safety events and fitness risk management workshops. Your LNO will let your group know when there's one in your area.	

Aim	Methods	Any questions?
□ I understand and agree with our commitment to treating others fairly, according to their needs	We're committed to offering services and activities that are relevant, inclusive and accessible to everyone, preventing any form of discrimination.	
	Talk to your Coordinating Team about how we can meet our commitment. Read our Equal opportunities and inclusion policy and our Diversity position statement for more information.	
	Equality opportunities and inclusion policy: volunteers.mssociety.org.uk/resources/366	
	Diversity position statement: volunteers.mssociety.org.uk/resources/367	
I know how to report a safeguarding concern	Abuse is rare. As a national charity, we must follow up on any concerns. You need to know our procedure on how to report a concern.	
	<ul> <li>To find out more, visit Safeguarding, where you can:</li> <li>watch our online presentation</li> <li>read the Policies (for England and Wales, Northern Ireland and Scotland)</li> <li>volunteers.mssociety.org.uk/safeguarding</li> </ul>	

Aim	Methods	Any questions?
I know how to ensure people who attend our activities have access to appropriate personal care	We want to make sure people who attend our activities have access to the personal care they need.	
	Find out what personal care is, who should provide it and how you can help ensure people with MS can fully participate in our activities. Read Personal care, our policy and guidance on our volunteer website: volunteers.mssociety.org.uk/ personal-care	

# Induction to my role and responsibilities

Aim	Methods	Any questions?
I am confident talking about the services and activities the group offers	Meet with volunteers in the group to find out what they offer.	

# Learn as you go

Aim	Methods	Any questions?
I know how to access the group email	Find out how to by visiting The MS Society email on our volunteer website: volunteers.mssociety.org.uk/ MS-Society-email	
☐ I know how to use our brand and where to find templates	Visit Using our brand on our volunteer website: volunteers.mssociety.org.uk/using- our-brand	
	This page includes information and a user guide to Web to Print, our online tool for creating newsletters, posters and stationary.	

Aim	Methods	Any questions?
□ I am confident viewing, adding and editing services and activities on the Portal (if relevant)	The Portal is an online platform that enables you to access and share information about the services and activities your group delivers.	
	If you're planning to use the Portal, find out more about it. volunteers.mssociety.org.uk/portal	
	Once you have a log in, use the Portal to view and share information. If you have any questions, contact the Supporter Care Team.	
	You need to complete our data protection course to access the Portal.	
☐ I am confident using our Quality Standards and know where to find a template of our Service Level Agreements (SLA)	Discuss with your Coordinating Team whether and how you might use quality standards. Visit Quality Standards for more information: volunteers.mssociety.org.uk/quality- standards	

If you have any feedback about this checklist, please email volunteering@mssociety.org.uk

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